

## Staff, volunteers and students policy

## **Aim**

Staff are deployed to meet the care and learning needs of children and ensure their safety and well-being. There are effective systems in place to ensure that adults looking after children are suitable to do so.

## **Objectives**

- All staff and volunteers who work more than occasionally with the children have enhanced DBS disclosure checks.
- All staff and volunteers working with children have appropriate training, skills, and knowledge.
- All staff, students and volunteers know how to complain and who they complain to.
- Parents are involved with their children's learning and their views are considered.

## Legal references

Protection of Children Act 1999

Safeguarding vulnerable Groups Act 2006

Childcare Act 2006

Updated: November 2022

Next review date: November 2023